HD HYUNDAI INFRACORE

(Environment, Health & Safety Policy)

All HD HYUNDAI INFRACORE employees shall establish and comply with the following policies, which require them to practice respect for human life and dignity, preserve the environment, and enhance human affluence and the future value of the earth in all our corporate activities.

1. Operating the Environmental Safety Management System

All HD HYUNDAI INFRACORE employees are required to continuously develop and operate a system for improving the impact of our products, activities, and services on EHS and environmental safety.

2. Complying with Environmental Safety and Health Laws

All HD HYUNDAI INFRACORE employees are required to observe domestic and foreign environmental health and safety laws and conventions and to establish and implement strict internal management standards faithfully.

3. Ensuring Customer Safety and Developing Eco-friendly Technology

All HD HYUNDAI INFRACORE employees are required to make an active contribution to sustainable environmental conservation and the prevention of global warming according to top priority to ensuring customers' health and safety and to save resources and energy by developing eco-friendly technologies.

4. Establishing a Zero Accident Workplace

All HD HYUNDAI INFRACORE executives and employees, including partner companies, shall strive to realize a zero-accident workplace by enhancing the health and quality of life of all employees including those of our partners, by creating a safe and pleasant people-oriented working environment. Our employees are also required to contribute to environmental conservation by minimizing the company's environmental impact inside the workplace and implementing pollution prevention activities on a continuous basis.

5. Communication with Stakeholders

All employees shall help HD HYUNDAI INFRACORE to grow into a trusted, respected company that fulfills our social responsibilities by strengthening communication with stakeholders and disclosing our EHS management performance transparently.

October 27, 2021

CEO of HD HYUNDAI INFRACORE