

Environmental Management Policy

**HD HYUNDAI
INFRACORE
Environment
Management
Policy**

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1. Objective

HD HYUNDAI INFRACORE drives sustainable growth with the environment as a top priority. This is to create a sustainable world with the happiness of customers, business partners, shareholders, and various stakeholders in society through environmentally friendly corporate activities.

2. Scope

The HD HYUNDAI INFRACORE environmental management policy is applied to all members, subsidiaries, and partners of HD HYUNDAI INFRACORE. In addition, we expect our customers and business partners to participate in compliance with environmental policies.

3. Governance

HD HYUNDAI INFRACORE conducts final deliberations, resolutions, and decision-making by the ESG Committee, a committee under the board of directors, to promote company-wide environmental management.

The CEO makes decisions on main issues for environmental policy implementation and reports key issues to the top decision-making bodies, the Board of Directors and ESG committees, to help them make decisions.

4. Implementation of Environmental Management Policy

HD HYUNDAI INFRACORE officially supports international environmental declarations, criteria, and standards, minimizes environmental impacts during the enterprise activity process, builds a system based on areas related to the environment, and systematically manages overall processes such as status checks and performance management based on internal policies.

In addition, we have established and implemented EHS management policies in order to pursue social value as the first priority through environmental management.

1) Environmental Management System

- HD HYUNDAI INFRACORE systematically establishes and periodically evaluates the entire process from setting environmental management goals to planning, implementation, and improvement to minimize the environmental impact of production activities and business facilities.
- All HD HYUNDAI INFRACORE sites are based on compliance with environmental regulations and establish and comply with ISO 14001 by establishing environmental management systems and internal standards.

2) Product

- HD HYUNDAI INFRACORE actively strives to develop products that are environmentally friendly to minimize impacts on the environment and improve sustainability so that the fundamentals of our lives can be passed on to the next generation.
- HD HYUNDAI INFRACORE introduces eco-friendly innovative products such as electrification, alternative fuels, unmanned technologies, improved fuel efficiency, and emission reduction technologies, and strives to create sustainable development for a better future by providing smart construction solutions.

3) Production

- HD HYUNDAI INFRACORE defines environmental management as a key challenge throughout production activities and business facilities and preserves the global environment by reducing greenhouse gases and minimizing pollutants.
- All HD HYUNDAI INFRACORE sites are based on compliance with environmental regulations and establish and comply with ISO 14001 by establishing environmental management systems and internal standards.

Greenhouse Gas/Energy

In order to reduce greenhouse gas emissions in response to climate change, we will do our best to improve energy efficiency and expand renewable energy throughout the entire process of product development, procurement, production, logistics, use, and disposal.

In addition, we will continue to carry out activities with the goal of all sites meeting RE100 in 2040 and carbon neutrality in 2050 by regularly monitoring emission target performance, strengthening investment in energy-saving production processes, and expanding the introduction of renewable energy.

Water/Wastewater

We are striving for efficient use of water resources such as reducing water usage and expanding water reuse.

We are reducing emissions and pollutants by improving the wastewater treatment system, and we will establish a water resource data management system for all sites to promote improvement activities to achieve water goals.

Waste

Regular internal and external verification is conducted, with the establishment and operation of management standards for storage, transportation, and disposal to minimize waste generation and to have effective waste disposal of waste created during the operation of the project.

In addition, recycling of generated waste is considered a priority, and performance is managed on a monthly basis for expected generation and reduction plans.

4) Management

- Based on its environmental management goals, HD HYUNDAI INFRACORE is stepping up its enterprise-wide efforts to minimize environmental impact. In addition, we strive to strengthen communication by transparently disclosing detailed items and the performance of environmental management to various stakeholders such as customers and investors according to global standards.

Green Marketing

Based on its environmental management goals, HD HYUNDAI INFRACORE is stepping up its enterprise-wide efforts to minimize environmental impact. In addition, we strive to strengthen communication by transparently disclosing detailed items and the performance of environmental management to various stakeholders such as customers and investors according to global standards.

Reinforce Communication

We are trying to reflect the needs of various stakeholders, strengthen communication, and transparently disclose our environmentally friendly management activities through integrated reports and ESG evaluations of external organizations.

Green Supply Chain and Distribution

For a sustainable supply chain, we define ESG accountability compliance requirements for all partners and operate green purchasing guidelines to meet customer satisfaction and social responsibility through obtaining parts and producing the product in an environmentally friendly way.

Due Diligence, Mergers, and Acquisitions

When pursuing mergers and acquisitions, we conduct a Due-Diligence to identify potential risks that do not meet environmental laws or environmental management system standards and reflect them in the calculation of corporate value.

Environmental Training and Culture Building

We strive to raise awareness of the importance of environmental management among our employees and stakeholders.

Our education and training programs are designed to enhance understanding of how the business activities of the company and employees affect the environment and how the company is affected by environmental factors.

5) Chemical Substance Management Policy

- HD HYUNDAI INFRACORE operates a Material Information Management System to prevent the use of certain substances in products sold and to help all partners comply with the requirements to respond more proactively to national/regional environmental protection.

- 01 Responds to environmental regulations such as RoHS, REACH (SVHCs), TSCA, and PFSA.
- 02 Puts the utmost efforts into designing eco-friendly products, evaluates and improves the environmental impact of the entire process, and prohibits and restricts the use of harmful substances in the products.
- 03 Contributes to the safety of customers and minimizes the impact of ecosystems caused by harmful substances in products.